

## Stiftung Constanter – Outline Policy Plan 2025 - 2026

### General

Stiftung Constanter (**Constanter**) is a Swiss, private, independent charitable foundation founded by the Brenninkmeijer family business owners. Constanter has a charitable character and does not pursue a profit.

Constanter's mission is to contribute to a better world where social justice, the dignity of the planet, and all its people are respected and promoted. Constanter advances this mission by enabling work in the areas of education, society, faith, and the Earth. Constanter also encourages the development of industries and economies that serve all stakeholders, not just a few.

Constanter is inspired by and promotes the principles of Catholic Social Teaching, which reflect the spirit that has guided Brenninkmeijer family business owners for generations. Constanter believes in listening and working collectively with those who understand the issues best – whether that's experts, local communities or the people directly affected – to promote human dignity and strive for a more just and sustainable world.

Constanter does not raise funds among the general public. Its main source of income is the return on its investments.

### Board

The Board consists of the following six persons:

- Mr Christian Brenninkmeijer (Chair)
- Mr Edward K. Brenninkmeijer
- Mr Martin Rudolf V.M. Brenninkmeijer
- Mr Stan H.M. Brenninkmeijer
- Mr Eric A. Brenninkmeijer
- Mr Wim T. Eysink
- Mr Kees Peijster

The Board members don't receive any remuneration for their duties. Members of the Board can file for reimbursement of their travel and accommodation expenses.

### **Porticus & Laudes Foundation**

Constanter's funding, investments and professional services enable the work other philanthropic organisations founded by the Brenninkmeijer family business owners. Chief among these are Porticus, which advises and supports us in developing and executing Constanter's philanthropic strategy, and Laudes Foundation, which pursues its mission by inspiring and challenging industry to accelerate the transition to a climate-positive and inclusive economy.

#### **Porticus**

Constanter relies on Porticus to select and review appropriate charitable projects and measure the grant's impact. Porticus aims to create a just and sustainable future where human dignity flourishes. Its work aims to strengthen the resilience of communities so that all people have ownership over their future, and natural resources are used sustainably. Porticus strives for impact that contributes to systems change and benefits future generations in the interlinked areas of society, education, faith and the Earth because these fields have a defining effect on people's quality of life and dignity.

For more information about Porticus, please visit the Porticus website ([www.porticus.com](http://www.porticus.com)).

#### **Laudes**

Constanter also relies on Laudes Foundation to further its charitable strategy. Its vision is to contribute to an economy that values all people, climate, and nature. It supports brave action to inspire and challenge the industry to transition to a green, fair, and inclusive economy. Laudes Foundation focus on driving a just transition in four key industries with outsized impact on climate change, nature loss and inequality: built environment, finance and capital markets, fashion and food. Across these industries, they have cross-cutting programmes in labour rights and narratives, and support initiatives to unlock capital for transitions across all industries.

For more information, please visit the Laudes website ([www.laudesfoundation.org](http://www.laudesfoundation.org)).

### **Investment policy**

Income and other returns from assets are Constanter's primary sources of funding. Successfully managing assets is, therefore, considered key to ensuring that Constanter can meet charitable spending targets today and in the future.

Constanter has developed an extensive responsible investing policy, which it implements with its asset managers. This policy is motivated by the belief that there is value in aligning investments with the mission and that causing harm with one's investments is not acceptable for a charity. The policy is dynamic and continuously evolving

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